

Summary of EAP Benefits and Coverage

To use your benefit, contact EAP directly

(716) 681-4300

1-800-888-4162

eap.cfsbny.org



100% Confidential

No Cost to You—pre-paid by your employer

Benefits may be used by anyone in your household

Benefit/Service	Description	Cost to You
Counseling		
In-person or telehealth (video or telephonic) appointments with an EAP counselor	 Solution-focused counseling during the day and evening to address stress, substance abuse, and other concerns you may be experiencing Up to 4 sessions per concern For in-person appointments: available at convenient locations Referrals to other professionals and community resources 	\$0.00
Coaching		
In-person or telehealth (video or telephonic) appointments with an EAP coach	 Future-focused Individual coaching around a specific area or skill you wish to change/develop, available in the day and evening Step-by-step coaching model over 1-4 sessions For in-person appointments: available at convenient locations 	\$0.00
24/7 Support Hotline		
	If you are experiencing a non-emergency concern, call our general number to receive assistance from a Master's level counselor at anytime. For emergencies, dial 911 directly.	\$0.00
Work-Life Services		
Consultation and referral assistance for work-life concerns. Nutrition, Financial, and Mediation Services are available in person.	 Nutrition Services Financial Services Mediation and Conflict Resolution Child Care Consultation Elder Care Consultation Legal Consultation Tobacco Cessation For additional information on work— life services, see the back of this handout. 	\$0.00



Life doesn't stop while you're at work. EAP will help you manage both.



In addition to the consultation, counseling and referral services provided for general personal and/or family concerns, your Employee Assistance Program (EAP) also provides **free and confidential** consultation and referral assistance for the following work-life concerns:

IN PERSON SERVICES OR TELEHEALTH (VIDEO OR TELEPHONIC)

Financial Consultation: Develop more effective strategies for managing personal finances ● Reduce debt ● Student loan management ● Credit repair

Nutrition Consultation: Take advantage of science-based nutrition consultation and counseling • Integrated with medical care, lifestyle, and overall wellness • Weight management • Pediatric and pre/post-natal nutrition • Meal planning

Mediation: Utilize community mediation to resolve disputes or conflicts between individuals, groups, and organizations • Cost-effective alternative to court litigation



TELEPHONIC SERVICES

Legal Consultation: Access free, confidential guidance and referral assistance from a local law firm or attorney • Get answers for general questions about traffic violations, divorce and other legal actions • Learn about legal costs and probable trial outcomes

Childcare Consultation: Get information about available childcare options • Support for evaluating providers • Local childhood development resources

Eldercare Consultation: Receive support and guidance in identifying the various types of care available • Caregiver resources and classes • Support with navigating Medicare, Social Security and other benefits • Home care options • Alzheimer's support

Tobacco Cessation: Access to the NYQUITS hotline ● Education on effective quitting strategies, stress management and relapse prevention ● EAP Follow up

